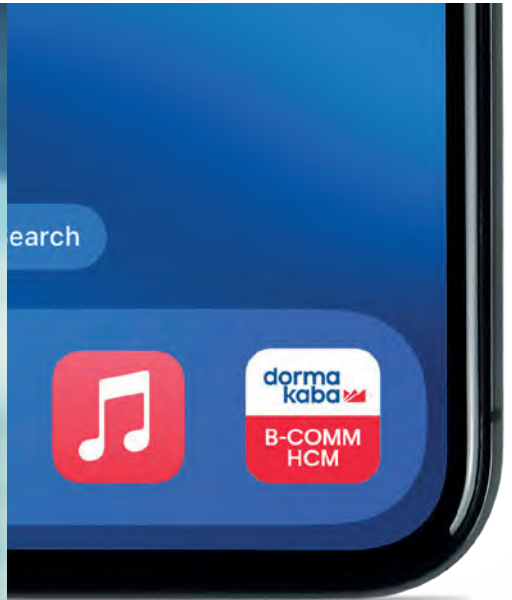


Seamless integration at work

dormakaba B-COMM HCM



Total clarity for time and labor data

dormakaba B-COMM HCM consolidates your time and labor data onto one user-friendly platform that interfaces seamlessly with your ERP. Built on more than 30 years' experience, our complementary solution integrates deeply into your HCM system to make it easy to track and manage employee attendance, shop floor activity and building access.

Easy to integrate and operate

B-COMM HCM is designed for easy integration into your existing ERP systems – program it once and you can access data across all your platforms 24/7 through a single interface. And

from installation to ongoing operations, you have a single point of contact at dormakaba who ensures the system is always optimized for your business.



Track activity in real time

Collect and analyze critical data
from across your business

01



02



01
Time and attendance

02
Shop floor data
collection

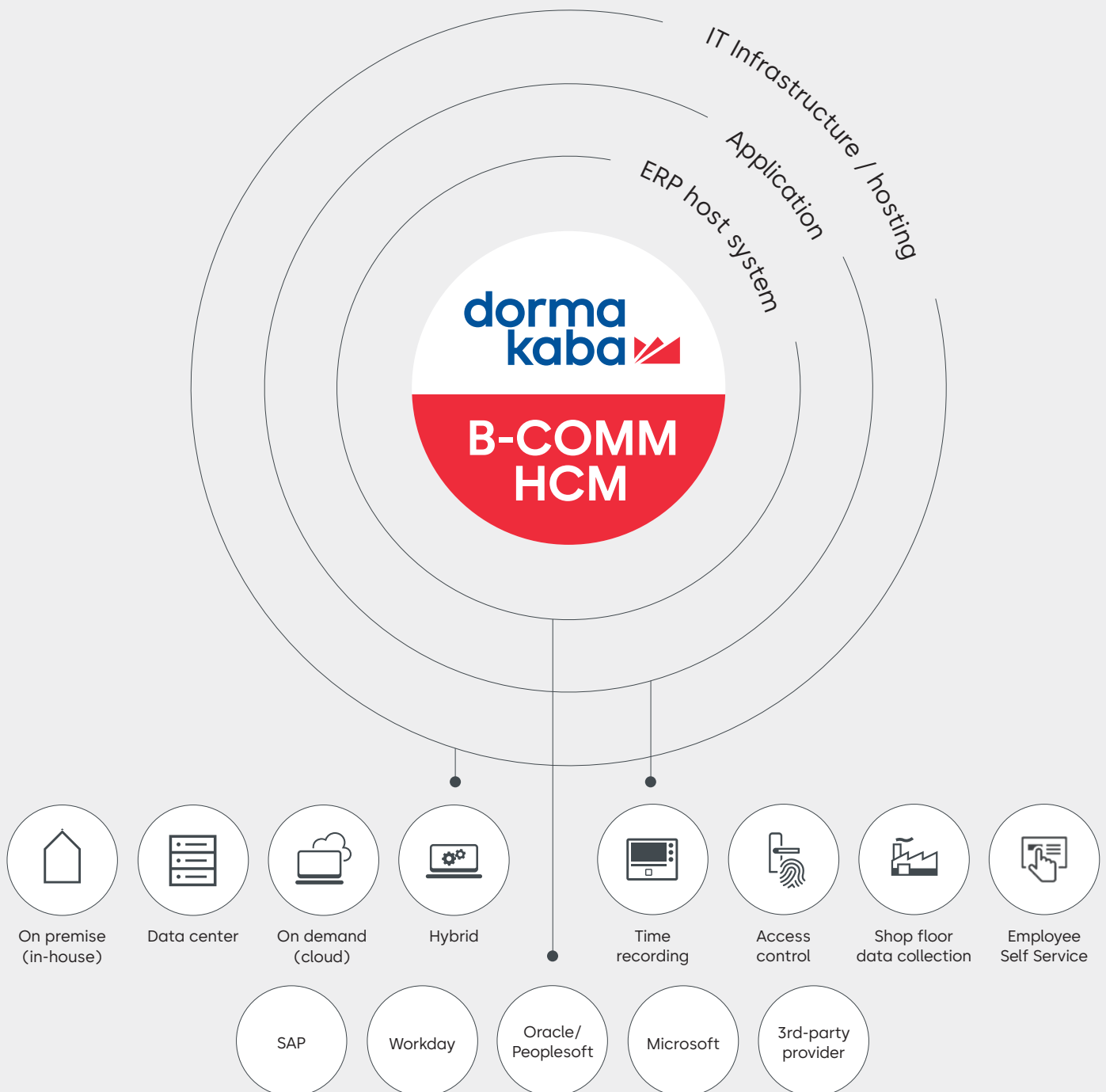
03
Access control

03



Sync with your systems

One common platform for multiple HCMs



The big B-COMM HCM benefits

SUBSTATION DIVISION



Integrated

All your time and labor data is accessible through a single platform integrated in your ERP/HCM system and IT landscape, avoiding the common issue of double provision of data.



Tailormade

We build the systems around your organization's requirements and infrastructure, allowing you to add modules that work for you.



Automated

Our black box approach means that B-COMM HCM is programmed once and then runs completely automatically in the background.



User-friendly

The modern browser-based interface gives you access to information 24/7 and connects seamlessly to your organization's wider IT environment.



Secure

Recorded data is saved in a protected database that prevents third party access and allows for secure sharing with authorized users.



ERP Time App

B-COMM HCM also works on mobile devices, giving users anytime, anywhere access.

Monitor more with B-COMM HCM



Time recording

Keep track effortlessly

Time is money for you and your employees, so it is critical that you can track working times conveniently and accurately.

Our ergonomically-designed time recording terminals and WebTerminal with self service functionality make it simple to capture and process time and attendance data accurately, eliminating errors and simplifying payroll runs. Our solution reduces the workload of your HCM system by checking and certifying all terminal data, and the intuitive interface gives you access to all master data and working schedules along with device.

This package of durable hardware and advanced software ensures that time is tracked accurately to the minute and employees receive the correct right pay slip at the end of every month.

The dormakaba ERP Time App offers you a mobile application for time recording, creating holiday requests and displaying time balances. All your employees can record their times directly on their mobile phone from wherever they happen to be. The app is seamlessly integrated into the dormakaba B-COMM for SAP software solution and is therefore directly connected to your SAP system.

Our service includes:

- Time recording terminals and WebTerminal with self service functionality
- Device management
- Booking and master data overview



Access control

Simplify safety and security

B-COMM HCM makes it easy to set up access control in the company. It controls authorized and timed access to company premises, buildings and individual rooms. This ensures that your premises and your employees are optimally secured and protected.

B-COMM HCM can also be seamlessly connected to a comprehensive access control system from dormakaba via modern interfaces. Master data from your ERP system is transferred to the access

control system. This provides you with extended functions ranging from real-time door monitoring and sophisticated alarm management to the integration of wireless, electronic door components.

Our comprehensive offering ensures that we can deliver a solution that can be intelligently integrated into your existing hardware environment.

Available functionality includes:*

- Authorization management
- Visitor management
- Car park management
- Managing access rights from one or multiple locations
- Alarm management

*Compatible with SAP systems



Shop floor data collection

Unlock competitive advantage

Gathering data in real-time from the shop floor allows you to constantly screen and optimize your production costs and processes.

B-COMM HCM brings together all the information you need in one easy-to-use interface from how busy your manufacturing line is and how much individual orders are costing to fault and reject reports.

This precision data is made immediately available to your ERP for analysis, allowing you to accelerate production, reduce costs and cut idle times.

An additional benefit of the system is its simple dialogue that minimizes training time and enables faster, more accurate inputs.

Our solution includes:*

- Information on order progress and status at all times
- Improvements on the production process and shorter lead times
- Reduced overhead costs and idle time
- Improved delivery reliability and increased customer satisfaction
- Precise data for analysis

*** Specifically compatible with SAP systems and other ERP systems on request.**

Our Sustainability Commitment

We are committed to foster a sustainable development along our entire value chain in line with our economic, environmental and social responsibilities toward current and future generations. Sustainability at product level is an important, future-oriented approach in the field of construction. In order to give quantified disclosures of a product's environmental impact through its entire life cycle, dormakaba provides Environmental Product Declarations (EPD), based on holistic life cycle assessments.

www.dormakaba.com/sustainability



Our offering

Access Automation Solutions

Entrance Automation
Entrance Security



Access Control Solutions

Electronic Access & Data
Escape and Rescue Systems
Lodging Systems



Access Hardware Solutions

Door Closers
Architectural Hardware
Mechanical Key Systems



Services

Technical Support
Installation and commissioning
Maintenance and Repair



Subject to change.

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