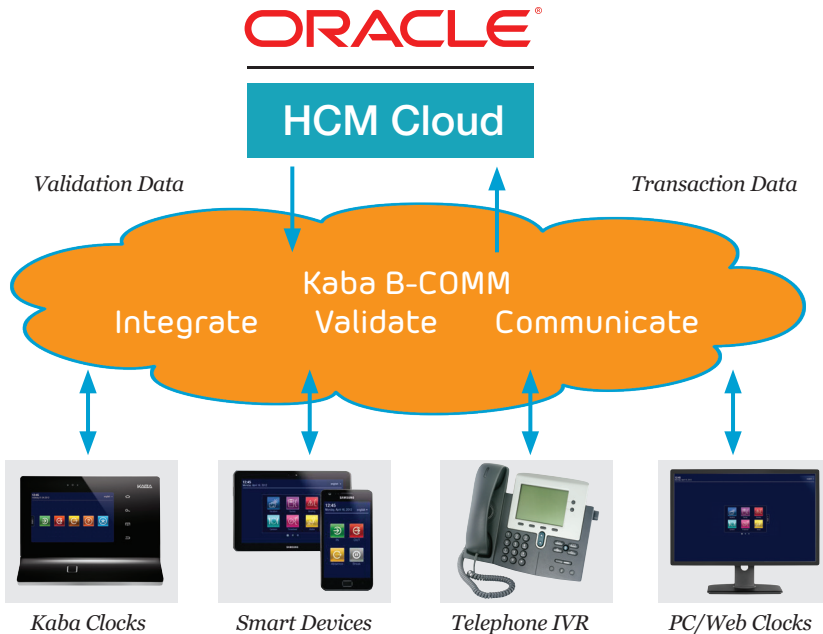


# B-COMM for Oracle HCM Cloud

## *Time and Labor Integration*



### *B-COMM for Oracle HCM Cloud*

Kaba's B-COMM solution is trusted by more than 1,800 customers to safely capture and deliver employee time and labor entries to their ERP systems. Its enterprise-class design facilitates data collection from a variety of devices such as Kaba Time Clocks, Smart Devices, Telephone IVR, and PC/Web Clocks.

### *Integrate*

B-COMM integrates securely and seamlessly with Oracle HCM Cloud – Time and Labor using web services provided by Oracle HCM. Validation data is maintained in Oracle, eliminating the need for redundant data entry. Time and Labor data collected in B-COMM is sent to Oracle using web services, which automatically updates the employee's Oracle HCM Time Card.

### *Validate*

Kaba's innovative data collection solutions are designed to be highly available and provide real time validation. This validation significantly reduces, if not completely eliminates, the efforts associated with correcting errors at a later time. Data collection solutions must be available 24 x 7. B-COMM's high availability ensures employees can use the system even during times of planned or unplanned outages.

### *Communicate*

The ability to facilitate business communication is the founding principle of B-COMM. The solution provides more than just a cost effective way to manage time and labor data collection, it provides the best path to communicate with employees.

## *Validation Data*

### *Time Collection Device Export*

- Person
- Person Badge
- Payroll Time Type
- Schedule
- Schedule Shift Restriction

## *Transaction Data*

### *Time and Attendance*

- Clock In
- Break(s)
- Meal(s)
- Clock Out

### *Labor Collection*

- Payroll Time Type

**ORACLE<sup>®</sup>** Gold Partner



# Why you should choose Kaba *as your Oracle Partner.*

## *Advice*

Qualified application consultants work with you and your Oracle consultant to develop your individual solution. In addition, there is a highly-motivated team specializing in Oracle interfaces, communication and the technology of Kaba terminals at your disposal.

## *International*

We work internationally. This sets us apart from the others. There are over 1800 Kaba installations in the ERP data collection market spread all around the world. In more than 60 countries around the globe satisfied customers are using Kaba. Our branches on location and our partner companies ensure comprehensive customer service.

## *Software*

Kaba B-COMM is constantly advancing with new Oracle releases and is therefore kept up to date. In addition to this, with a variety of useful modules, we offer you a modular system of highly flexible software solutions to supplement and optimize your application.

## *Hardware*

Thanks to new technologies, we have integrated the terminal functions and data processing into one innovative overall system. The applications of our new terminals communicate with websites and databases. This means that you can be flexible in terms of the type of your installation (on premises or hosted).

## *Protection of investment*

With the development of new Kaba terminals, the compatibility of one terminal series with the next terminal family always has top priority. This way, Kaba ensures that you can use a mixture of your existing and new Kaba terminals together, thereby protecting your investment for many years to come.

## *Quality*

Kaba develops and produces all components in an ISO 9001 approved quality management system. With modern development methods and procedures, our employees have dedicated themselves to meet your quality requirements without compromise.

## *North America*

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## *What you get from us*

Kaba has a proven reputation developing solutions for the top ERP providers. We value the opportunity to partner with Oracle.

Kaba's dedication to providing top quality products has stood the test of time for more than 150 years.

The solution, B-COMM, paired with reliable time collection options meets the needs of today's most demanding businesses.



Available on

**ORACLE**  
Cloud Marketplace

